



TO WHOM IT MAY CONCERN

21st May 2007

Re: Ian Montgomery

I have known Ian Montgomery for over 20 years, since his time with Lufthansa Cargo and its subsidiary company German Cargo Services (G.C.S.)

I was Regional Director U.K & Ireland with Lufthansa Cargo GmbH and after 37 years service left to join Menzies Aviation plc as Group Marketing & Communications Director, before forming my own aviation consultancy Bingley Associates in 2002. A short profile is attached for your information.

I have always found Ian to be a very enthusiastic and trustworthy person, whose energy and knowledge of the African Market brought great success to German Cargo Services(G.C.S.) and consequently as well, to my Lufthansa Cargo region.

His love of Africa and especially Kenya have always stood him in good stead with his subsequent employers, resulting in for example, 8 years of examination paper charters for the Kenyan National Education Council(KNEC), as well as developing both the fresh produce and livestock markets between African States and Europe.

He has over the years been involved in a number of ground breaking projects around the world including the transportation of the Formula 1 Racing Teams, all which demonstrate his tenacity and desire to win.

I am certain that his knowledge and experience will serve him and his current associates well in their new ventures in Nairobi and Mombasa, and I wish him and them every success.

Bob Bingley
Senior Partner

Bingley Associates

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